EqualOpportunities Monitoring Form

**Safer Wales is committed to Equal Opportunities and wishes to reassure applicants that this form will not be used at any stage of the recruitment process and will be separated from the application form immediately on its receipt. Any information given on this form will remain confidential and only be used for monitoring purposes to assess the effectiveness of our equal opportunities policy.**

**All information will be treated as strictly confidential and in accordance with the General Data Protection Regulation and Data Protection Act 2018, as amended re-enacted or consolidated from time to time. You are not obliged to provide this information and failure to do so will not be detrimental to your application. If you wish to provide this information, please provide explicit consent by ticking this box**

**To find out more information about your how we process your data and your rights please see the privacy notice.**

Post applied for: .....................…………………....…….........................................

Where did you learn of this vacancy? ……………………………………………………………………………

Please tick the appropriate box:

Gender: Male Female Prefer to self-describe

Prefer not to say

Age: 16 -19 20 -29 30 -39 40 -49 50 -59 60+

What is your ethnic group? :- (Please choose one)

### **White**

British English Welsh Scottish Irish Other White

If other, please specify ………………………….

### **Mixed/Multiple Ethnic Group**

White and Black Caribbean White and Black African White and Asian

Other Mixed

If other, please specify ………………………….

### **Asian/Asian British**





Indian Pakistani Bangladeshi Chinese Other Asian

If other, please specify ……………..……….….

### **Black/African/Caribbean**



Caribbean African Any Other Black

If other, please specify ………………………….

### **Other Ethnic Group**



Arab Any Other Ethnic Group Prefer not to say

If other, please specify …………………….……

**The Equality Act 2010** **defines disability as a physical or mental impairment, which has a substantial and a long term adverse effect on a person’s ability to carry out normal day-to-day activities.**

Do you have a disability? Yes No Prefer not to say

If yes, please describe any adjustments or adaptations you think you would require to assist you to carry out the duties of the post for which you are applying.

………………………………………………………………………………………………………………………

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**The Equality Act 2010** **makes it unlawful to discriminate on grounds of their sexual orientation and their religion or similar belief.**

**Sexual orientation:**

Gay Woman/ Gay Man Bisexual Heterosexual/ Prefer not to say

Lesbian Straight

Prefer to self-describe ……………………………………………………………………………

**Religion or belief:**

Please tick one box only; categories determined by the Office of National Statistics

Christian Buddhist Hindu

Jewish Muslim Sikh

Other No religion Prefer not to say



If other, please specify……………….…………………………………………………………….

**WELSH LANGUAGE STANDARDS**

Applications submitted in the medium of Welsh are welcomed and will not be treated less favourably than an application submitted in English.

Are you a fluent Welsh speaker? Yes No

Do you have a working knowledge of the written and spoken

language? Yes No