

Mae gan **Bawb**  
yr hawl i  
fod yn ddiogel



**Everyone**  
has the right to  
be safe

<b>Job Title</b>	Safer Wales Independent Domestic Violence Advisor <b>CLOSING DATE 29/04/24 INTERVIEWS HELD ON 9<sup>th</sup> and 10<sup>th</sup> May 2024</b>
<b>Directly Reports to:</b>	Safer Wales Director Service Standards
<b>Job Outline:</b>	The Independent Domestic Violence Advisor will provide specialist gender specific support and advocacy to men who have experienced domestic abuse/sexual violence, to offer support and expertise, and to link in, where appropriate, with existing services and wider support networks for men. The service elements for which the post-holder will be responsible: Service Delivery; Client Management; Multi-Agency Partnership working, Supporting Safer Wales with future developments.
<b>Salary:</b>	<b>Hours : 29 hours to full time</b> MS3 £24,302.07 -£25,053.75 - £25,828.61 on a fixed term basis to 31 <sup>ST</sup> March 2025 may be extended subject to funding.
<b>Location:</b>	Based at Cardiff with travel expected to other areas

<b>Key Responsibilities/Accountabilities</b>	<b>Key Competencies</b>
<ul style="list-style-type: none"> <li>• Interview and assess men who have been or are at risk of Domestic abuse and/or Sexual violence wishing to engage with the Independent Domestic Violence Advisor within Safer Wales</li> <li>• Provide support, appropriate assessment, Safety planning, information and advice to men who have been or are at risk of Domestic abuse and/or Sexual violence who experience difficulties accessing services.</li> <li>• Work with all relevant agencies, to identify appropriate referral routes.</li> <li>• Help men to access services to which they are entitled e.g. through setting up referral systems to health services, making referrals to Domestic abuse agencies, e.g. refuges, mental health/counselling agencies, children services etc</li> <li>• Engage with men who have been or are at risk of Domestic abuse and/or Sexual violence ensuring that all relevant referrals and support has been identified and support offered. Ensure all relevant referrals have been completed and followed up</li> </ul>	<ul style="list-style-type: none"> <li>• To provide training and consultation on related matters to other agencies</li> <li>• Promote choice, well-being and the protection of all individuals.</li> <li>• Promote effective communication with, for and about individuals.</li> <li>• Manage your own resources and professional development.</li> <li>• Reflect on and develop your practice.</li> <li>• Participate in regular supervision and case management.</li> <li>• Contribute to the development of Safer Wales policy and practice.</li> <li>• Promote Safer Wales and its services to other organisations.</li> <li>• Promote, monitor and maintain health, safety and security in the working environment.</li> <li>• Supplying information for service development and funding requirements.</li> <li>• Develop and sustain effective working relationships with staff in other agencies.</li> </ul>
	<b>Skills and Knowledge</b>
	<b>Essential</b>

and the men who have been or are at risk of Domestic abuse and/or Sexual violence are able to access the service.

- Empower and support men who have been or are at risk of Domestic abuse and/or Sexual violence who find it difficult to engage with services.
- Liaise with other professionals, community groups public, third and private sector partners when appropriate to support people who have been or are at risk of Domestic abuse and/or Sexual violence who are engaging with the Safer Wales Independent Domestic Abuse advisor
- Work with all multi-agency partners engaged with men who are at risk of Domestic abuse and/or Sexual violence to ensure effective networks and seamless joined-up services
- Manage and be responsible for a caseload of men who have been or are at risk of Domestic abuse and/or Sexual violence, some of whom will be registered with other partner agencies.
- To participate in the development of Safer Wales VAWDASV services
- To ensure the effective implementation of Safer Wales policies, specific IDVA services policies, and those relevant to the various funding agencies, on a day-to-day basis, in relation to clients, staff, and all aspects of service provision.
- To ensure that all case recording and other documentation is up to date, in accordance with Safer Wales standards and procedures, and that all information is held confidentially. Informing and completing reports as required.
- Effectively communicate the benefits and values of Safer Wales and individual roles to other agencies and individuals.
- Work fully within all the expectations of the Safer Wales IDVA role, paying specific regard to providing an equitable service for all victims of Domestic abuse and/or sexual violence
- To understand and adhere to all Safer Wales IDVA service responsibilities and respond to any safeguarding concerns
- Be able to work flexibly, including some unsocial hours.

- Candidates are expected to have a relevant professional qualification or demonstrable experience of working with survivors.
- Candidates are expected to have Safe Lives (previously CAADA) IDVA training or have experience of complex case management and other training and the development of new skills, where appropriate.
- A knowledge of responding to violence, domestic abuse and sexual violence including all forms of violence against men key issues affecting men, and their families and friends, eg risk assessment, care pathway, best practice.
- Experience of providing an appropriate and effective service to men, through a multi-agency referral system
- An understanding of all violence against men service users, sexual assault and rape, its likelihood, circumstances, and potential effects on service users, and their families and friends.
- A willingness to self-inform on a regular basis, to be up to date with information and research relating to both domestic abuse itself and all forms of violence against men, and measures which can be taken to support or protect men
- Candidates are expected to demonstrate a proactive commitment to equality of opportunity and demonstrable experience of delivering equitable service

**And the ability to:**

- Communicate confidently and effectively, verbally and in writing.
- Respond flexibly to the demands of the post.
- Work as a member of a team.
- Show an ability to work alone and the ability to keep calm under pressure.
- Ability to work with service users and colleagues in a non judgemental manner
- Ability to drive

**Desirable**

- Knowledge of local services and geography.
- The ability to communicate effectively in written and spoken Welsh
- The ability to communicate effectively in a community language – eg Somali, Urdu, Bengali etc
- A relevant professional qualification e.g. IDVA, nursing, social worker, probation, prison service
- Counselling Qualification